

**HARBOR REGIONAL HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER**

# LAB-S

Posting Date: 02/17/23

## EMPLOYMENT OPENING

**Department:** LABORATORY  
**Position Opening:** Supervisor

**Salary Range:** \$83,200 - \$97,760

*The benefit package available to employees, based on FTE status include: Competitive compensation; Health insurance; Prescription coverage; Dental; Vision; FSA health care and day care; Life & AD&D insurance; Short-Term & Long-Term disability; Employer 403b Retirement match; EAP-Employee Assistance Program; Tuition reimbursement*

**Position Summary:** The Technical Supervisor is responsible for the technical and scientific oversight of the laboratory department including Chemistry, Hematology, Coagulation, Urinalysis, Transfusion Services, Microbiology, and Specimen Processing. Under the general direction of the Laboratory Director and in conjunction with the Pathologist, is responsible for the following: Direct supervision of the laboratory team; Technical supervision and organizes workflow; Serves as a technical resource for the team and resolves instrument issues; Staff scheduling and electronic time records management; Inventory management; Maintains technical procedures; Assure proper personnel credentials and certifications; Conducts staff training, education and annual competencies; Distribution, submission and review of proficiency testing; Daily quality review in accordance to all applicable CLIA regulations; Test method validations & periodic verifications (AMR); Quality and equipment maintenance documentation; Department and organizational incident monitoring documentation; Assists in maintenance and development of the laboratory computer system; Assumes leadership in the absence of respective laboratory director and maintains competency to work various technical shifts if needed

**Job Requirements:** A baccalaureate degree in the clinical laboratory sciences from an accredited college or university; Completion of a Clinical & Laboratory Standards Institute (CLSI) accredited clinical laboratory science training program, or equivalent required; A nationally recognized certification (e.g. ASCP) required; Other equivalencies in education and certification acceptable to federal (CLIA) and state regulations will be considered on an individual basis required; Must meet CLIA requirements for Technical Supervisor; Meets or exceeds established organizational Leadership Core Competencies and Gold Standards of Performance; 5 years of experience in a clinical laboratory including 3 years in a management or supervisory role preferred; Laboratory Information System (LIS) experience and College of Pathology compliance experience preferred.

**Time Schedule:** Full Time: XX 1.0 FTE Primarily Days  
Part Time: \_\_\_\_\_  
Per Diem: \_\_\_\_\_  
Temporary: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**APPLY NOW**

Or

Office is open to accept applications Monday through Friday 8:00am-4:30pm