

**HARBOR REGIONAL HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER**

**LAB-D**

**Posting Date: 03/07/24**

**EMPLOYMENT OPENING**

**Department:** LABORATORY  
**Position Opening:** Director

**Salary Range:** \$ 95,680 - \$ 120,640

*The benefit package available to employees, based on FTE status include: Competitive compensation; Health insurance; Prescription coverage; Dental; Vision; FSA health care and day care; Life & AD&D insurance; Short-Term & Long-Term disability; Employer 403b Retirement match; EAP-Employee Assistance Program; Tuition reimbursement*

**Position Summary:** The Director is responsible for the operations of the clinical laboratory and management of point-of-care testing throughout the organization. The Director develops, maintains and enforces all policies and procedures, and is responsible for the accreditation and licensure of all clinical laboratory and point-of-care testing services for the hospital and RHC Clinics.

**Job Requirements:** Baccalaureate degree in the physical sciences from an accredited college or university, preferably as a Medical Technologist or Clinical Laboratory Scientist; a Masters relating to healthcare administration. Certification as a Medical Technologist or Clinical Laboratory Scientist or higher from a nationally recognized or state certification agency. Qualified by CLIA-88 as a General Supervisor or higher – the above baccalaureate requirements with at least one year experience in the same high-complexity testing performed here; Willingness to support the mission, vision and goals of this organization. Absolute integrity including a high regard for confidentiality and other human rights. Ability to provide positive leadership in a high-stress environment. Manage resources within budget, provide customer services needed to meet department and hospital objectives; ability to communicate well with team and external customers; participation in intra-and inter- departmental efforts to improve institution performance; assure all appropriate licenses, certifications, and accreditations are in place, including the overall proficiency of all Laboratory personnel; maintain and improve all department related information services; cooperate with the pathologist and medical staff to assure the clinical utility of all institution clinical laboratory services; utilize agreed upon measures to maintain and improve department performance; continue professional education through professional journals, regulatory publications, official documents, seminars, and other resources relating to current department and institutional issues. Network with other laboratory directors/managers, industry contacts, accreditation consultants, and regulatory representatives; actively participate in the hospital compliance program and assist in the maintenance of the billing system; exceptional time management, organization and project planning skills; meet or exceed current hospital-defined Leadership Core Competencies and Gold Standards of Performance.

**Time Schedule:** Full Time: XX 1.0 FTE Primarily Days  
Part Time: \_\_\_\_\_  
Per Diem: \_\_\_\_\_  
Temporary: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**APPLY NOW**

Or

Office is open to accept applications Monday through Friday 8:00am-4:30pm