

RN RESIDENCY PROGRAM

Our RN Residency Program is designed to assist new graduate nurses and nurses with two years or less of non-acute clinical experience transition into acute care nursing in a supportive, nurturing environment.

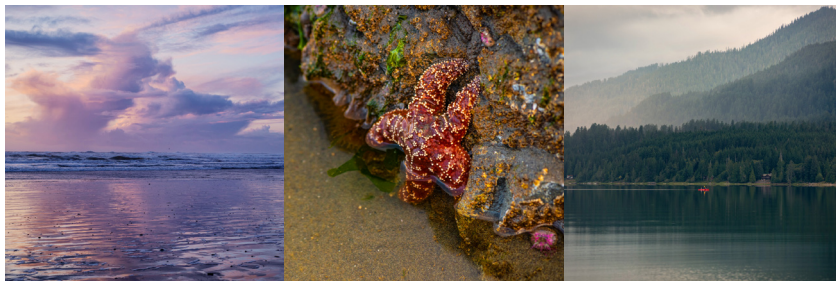


A Great Place to Work A Great Place to Live

Grays Harbor is a special place to live. With a mild climate, this is a year-round nature-lovers paradise. We have easy access to beautiful beaches, mountains, forests, rivers, and lakes.

Olympic National Park and the Quinault rainforest are a short, beautiful drive away. Nine scenic rivers flow into Grays Harbor Bay which is rich with amazing fresh seafood. You can even enjoy whale and bird watching from January to June.

Nature isn't the only benefit. The cost of living is reasonable, but you still have easy access to urban centres. The State Capital Olympia is only an hour drive. Seattle and Portland are also just a short drive further. Ocean Shores, voted Washington's top family vacation destination, is right here on the Harbor for you to enjoy.



Harbor Regional Health
Community Hospital
915 Anderson Dr.
Aberdeen, WA 98520
(360) 537-8330



QUESTIONS:

RESIDENCY PROGRAM:
Education Department
(360) 537-5438

APPLICATION PROCESS:
Human Resources
(360) 537-5017

RN RESIDENCY PROGRAM

[Learn More Online](#)

www.ghcares.org/rn-residency

Harbor Regional Health is dedicated to supporting our newest nurses by ensuring that you are given the support, education and tools needed to succeed.

[Learn More Online](#)

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RN Residents

RN RESIDENCY PROGRAM

Gain hands-on experience in a supporting, nurturing environment.

Residency Program Objectives:

Upon completion of the Residency Program you will be able to:

- ✓ • Safely provide care for patients in the Acute Care setting.
- Prioritize patient care based on acuity or urgency of patient needs.
- Recognize and respond to emergency situations.
- Recognize abnormal assessments and know when to consult.
- Administer medications in a safe and timely manner.
- Access patient education materials and resources.
- Coordinate care with the healthcare team and outside agencies.
- Communicate effectively with individuals and groups.
- Be part of a nursing team for patients in your community.



I'm Interested! What's next?

We are now accepting applications for our RN Residency Program. All materials must be received by our Human Resources department by date indicated on the insert.

- ✓ • Complete the HRH Community Hospital application for employment.
- New graduates: supply 3 references: 1 instructor, 1 preceptor, 1 other (previous employer, coach, clergy, etc.) using the graduate residency RN candidate reference forms.
- Experienced nurses: supply 2 work references: 1 professional, 1 peer.
- Check with individuals providing references to ensure that they have been returned to HRH Human Resource by the deadline.
- New graduates must complete the candidate work preference selection for interview form.
- Ensure all documentation is complete and submitted to Human Resources.
- Graduation from a registered nursing program.
- RN NCLEX exam completed for new graduates.
- Active licensure status.

What does the Residency consist of?

During the RN Residency program, topics listed below will be conducted in classroom settings, skills labs, and on-the-unit training:

- ✓ • General Hospital Orientation
- IV therapy and phlebotomy
- Wound care
- Basic EKG
- Lifts and transfers
- Leadership
- Delegation
- Documentation
- Safe medication administration
- Teamwork and communication
- Stress and time management
- Code blue and rapid response
- AVADE training
- Proper use of PPE

Upon completion of the RN Residency Program, you will continue to receive clinical support from your management team, mentor, preceptor and other members of the healthcare team.