

**HARBOR REGIONAL HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER**

**Q-5**

**Posting Date:** 04/12/24

**EMPLOYMENT OPENING**

**Department:** QUALITY RISK COMPLIANCE  
**Position Opening:** Clinical Data Abstractor

**Salary Range:** \$37.52 - \$65.69 per hour based upon union contract

*The benefit package available to employees, based on FTE status include: Competitive compensation; Health insurance; Prescription coverage; Dental; Vision; FSA health care and day care; Life & AD&D insurance; Short-Term & Long-Term disability; Employer 403b Retirement match; EAP-Employee Assistance Program; Tuition reimbursement*

**Position Summary:** The Clinical Data Abstractor's primary responsibility is the abstraction of data from clinical documentation and patient records for submission to various oversight bodies or programs including but not limited to the Centers for Medicare & Medicaid Services (CMS), Foundation for Health Care Quality (FHCQ), WA State Dept. of Health (DOH), WA State Hospital Association (WSHA), Surgical Care and Outcomes Assessment Program (SCOAP), and the hospital's accrediting organization. Additionally, the position will focus on Continuous Quality Improvement throughout the organization by reviewing and managing data outcomes to identify trends, data accuracy, and new metrics for improvement. The incumbent will present data in various committees providing both training and education as needed to the healthcare team. The Clinical Data Abstractor will stay up to date with all CMS and other regulatory requirements and organize the implementation of new measures or reporting changes. Additionally, the incumbent will be responsible for supporting the Physician Peer Review process, Ongoing Professional Practice Evaluation (OPPE), and Focused Professional Practice Evaluation (FPPE) programs. Accountable to the Director of Quality, Risk, and Compliance.

**Job Requirements:** Must have a valid Registered Nursing License with a minimum of two (2) years of experience in a health care setting; CCU experience strongly preferred. Strong clinical knowledge base, specifically in anatomy, physiology and medical terminology; Proficient computer skills including query tools, web-based applications, word processing, spreadsheets, graphs, and PowerPoint. Working knowledge of National and WA State quality and patient safety measures. Excellent written and verbal communication skills; Ability to meet and communicate with medical staff and the public in a courteous and professional manner. Strong analytical and problem solving skills. Experience working with an electronic medical record (EMR) system. Understanding of the principles, purpose, and methods of the professional practice evaluation processes and peer review.

**General Responsibilities** Ability to work as a productive member of a team; Collaborate with cross-functional teams to support project management and process improvement initiatives; Participate in the Quality Department projects and improvement initiatives; Identify improvement opportunities to optimize patient care and safety; Provide data analysis and support to various departments within the organization; Stay up-to-date with the latest trends and technologies related to healthcare data abstraction; Must be able to problem solve, critically think, and adjust priorities to meet deadlines and requests.

**Time Schedule:** Full Time: \_\_\_\_\_  
Part Time XX 0.8 FTE 8:00am-4:30pm  
Per Diem: \_\_\_\_\_  
Temporary: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**APPLY NOW**

Or

Office is open to accept applications Monday through Friday 8:00am-4:30pm