

# GRAYS HARBOR COMMUNITY HOSPITAL

Dear RN Graduate Residency Candidate:

We are pleased to have your interest in starting your new career with us at Grays Harbor Community Hospital. We are extremely thrilled to be offering our residency program which is scheduled to begin August 3, 2020.

In order to streamline the interview process, please direct your attention to the following materials which are required for your successful application; all materials can be found on line at [ghcares.org/employment/rn-residency-program/](http://ghcares.org/employment/rn-residency-program/)

1. Complete the GHCH Application for Employment
2. New graduates, provide 3 references (1 from instructor, 1 from your RN preceptor, 1 other i.e., previous employer, coach, clergy, etc.) using the Graduate Residency RN Candidate Reference Form. Experienced nurses, provide 2 references (1 professional and 1 peer) using the Residency RN Candidate Reference form.
  - a. The references must be completed and submitted directly from your evaluators.
3. Complete the Candidate Work Preference Selection for Interviews form.
4. **All materials must be received in Human Resources no later than April 1, 2020.**

All candidate interviews will be scheduled the 2<sup>nd</sup> and 3<sup>rd</sup> week of April. Our residency program is scheduled to begin on August 3, 2020.

Successful candidates must have their RN NCLEX exams completed with Active Licensure status prior to the Program start date of August 3, 2020.

If selected for the RN Residency Program, you will be hired by Grays Harbor Community Hospital into a permanent position with the expectation you will successfully complete the RN Residency Program. During the program, you will be expected to complete 36-40 hours of orientation/work per week. You will also be expected to sign a minimum of a one (1) year employment commitment in the department in which you are hired.

Should you have any questions regarding the Residency Program please feel free to contact Dori Unterseher, Education Director, at 360-537-5438. If you have any questions regarding the application, benefits and interview process, please call Julie Feller in Human Resources at 360-537-5017.

Sincerely,

Melanie Brandt, RN  
Chief Nursing Officer