

A great place to work.  
A great place to live.



## Grays Harbor



is a special place to live. The climate is mild, there is nature — beach or mountains, forest or lake — at your doorstep, and the cost of living is exceptionally reasonable. On the north side of the entrance to Grays Harbor from the Pacific Ocean is Ocean Shores, voted Washington's top family vacation spot, with over 4 million visitors each year.

Twenty miles inland at the confluence of the Chehalis and Grays Harbor Bay, lie the contiguous cities of Aberdeen, Hoquiam and Cosmopolis. The towns have compact, walkable downtowns not far from gracious turn-of-the-century homes.

### Grays Harbor at a glance:

- ▶ Approximately 72,000 residents
- ▶ Seattle and Portland metropolitan areas are within an easy 2-2.5 hour drive, Olympia within 1 hour
- ▶ Nine rivers flow into Grays Harbor Bay which flows into the Pacific Ocean and is rich in oysters, crab, clams, shrimp, salmon, steelhead, and much more
- ▶ Over 55 miles of open Pacific Ocean beaches
- ▶ Olympic National Park, the Quinault rainforest and miles of trails are located in Grays Harbor County
- ▶ Whale and bird watching from January to June
- ▶ Numerous city and state parks and four public golf courses
- ▶ Winter daily low-temperatures are in the high 30s; Summer daily high-temperature are in the 70s

[www.graysharbor.org](http://www.graysharbor.org)



## Participant Expectations:

1. Accept the position you are offered and;
2. Sign a minimum of a one (1) year employment commitment in the department in which you are hired.

### ▶ APPLY ONLINE:

[ghcares.org/employment/rn-residency-program/](http://ghcares.org/employment/rn-residency-program/)

### ▶ Questions?

#### RESIDENCY PROGRAM:

Education Department  
(360) 537-5438

#### APPLICATION PROCESS:

Jan Fargo  
Nurse Recruiter  
(360) 537-5017

GRAYS HARBOR  
COMMUNITY  
HOSPITAL

915 ANDERSON DRIVE ABERDEEN, WA 98520 (360) 532-8330

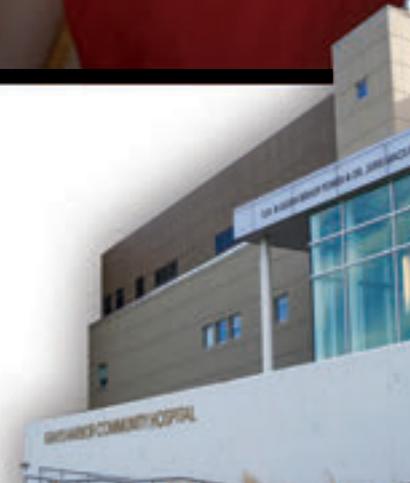
[www.ghcares.org](http://www.ghcares.org)



+ Welcome to your new career.

GRAYS HARBOR  
COMMUNITY  
HOSPITAL

+ RN RESIDENCY PROGRAM



# Gain hands-on experience in a supporting, nurturing environment.

Grays Harbor Community Hospital is dedicated to supporting the nursing profession by ensuring that its newest members are given the tools needed to succeed.

## RN Residency Program

Our RN Residency Program is designed to assist new graduate nurses and nurses with two years or less of non-acute clinical experience transition into acute care nursing in a supportive, nurturing environment.

▶ **APPLY ONLINE:**

[ghcares.org/employment/rn-residency-program/](http://ghcares.org/employment/rn-residency-program/)



## + Residency Program Objectives:

Upon completion of the Residency Program Registered Nurses will be able to:

- Safely provide care for patients in the Acute Care setting
- Prioritize patient care based on acuity or urgency of patient need
- Recognize and respond to emergency situations
- Recognize abnormal assessments and know when to consult
- Administer medications in a safe and timely manner
- Access patient education materials and resources
- Coordinate care with the healthcare team and outside agencies
- Communicate effectively with individuals and groups
- Be part of a nursing team for patients in your community



## + What does the Residency consist of?

During the initial two weeks of the Residency Program, topics will be covered via classroom instruction and skills labs. Topics include, but are not limited to:

- |                                |                                  |
|--------------------------------|----------------------------------|
| • General Hospital Orientation | • Communication                  |
| • IV therapy and phlebotomy    | • Delegation                     |
| • Wound care                   | • Stress management              |
| • Basic EKG                    | • Documentation                  |
| • Lifts and transfers          | • Safe medication administration |
| • Leadership                   |                                  |

Upon completion of the RN Residency Program, you will continue to receive clinical support from your management team, mentor, preceptor and other members of the healthcare team.

## + I'm interested! What's next?

We are now accepting applications for our RN Residency Program. All materials must be received by our Human Resources department before April 30 for the Summer session.

- Complete the GHCH application for employment
- New graduates: supply 3 references: 1 instructor, 1 preceptor, 1 other (previous employer, coach, clergy, etc.) using the graduate residency RN candidate reference forms
- Experienced nurses: supply 2 references: 1 professional, 1 peer
- Check with individuals providing references to ensure that they have been returned to GHCH Human Resources by the deadline
- New graduates must complete the candidate work preference selection for interview form
- Ensure all documentation is completed and submitted to Human Resources
- Graduation from a registered nursing program
- RN NCLEX exam completed for new graduates
- Active licensure status

