



**Graduate Residency RN Candidate Reference**  
**Please return no later than May 31, 2024**

Candidate Name (print): \_\_\_\_\_ GPA: \_\_\_\_\_

Instructor/Evaluator Name (print): \_\_\_\_\_ Contact # \_\_\_\_\_

**Please use key to rate candidate’s performance and include supporting comments/specific examples:**

<b>5</b>	Independent	<b>2</b>	Marginal
<b>4</b>	Supervised/Fairly Independent	<b>1</b>	Deficient
<b>3</b>	Assisted Consistently	<b>N/A</b>	Unable to assess

Performance Indicator	Score	Comments
Adheres to Policies and Procedures Performs Technical Skills		
Makes Sound Decisions (learns from mistakes)		
Manages Work and Assignments		
Utilizes Nursing Process		
Delegates Responsibly		
Maintains Patient Safety with Medications and Care		
<b>Please rate the following using this key: 4 = Always, 3 = Usually, 2 = Sometimes, 1 = Never</b>		
Courteous and Respectful in Communication and Actions with Clinical Healthcare Team		
Courteous and Respectful in Communication and Actions with patients and visitors		
Goes Above and Beyond what is Required (give 1 example)		
Dependable (attendance and assignments on time)		
Participates equally and resolves conflict within Peer Group (teamwork)		

Do you recommend candidate for hire: Yes or No

Additional comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 Signature of Evaluator Title Date

**\*Please return to Julie Feller, Grays Harbor Community Hospital Human Resources Dept.,  
 915 Anderson Drive, Aberdeen WA 98520. Information is confidential.  
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